



# Lutherans Outdoors in South Dakota

2001 S Summit Ave • Sioux Fall SD 57197  
(800) 888-1464

# First Year Staff Application

Name \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

School Attending 2010-11 \_\_\_\_\_

Current Year in School \_\_\_\_\_

College Major/Minor \_\_\_\_\_

Vocational Goal \_\_\_\_\_

Denomination \_\_\_\_\_

Pastor's Name \_\_\_\_\_

Available Start Date \_\_\_\_\_ T-shirt Size \_\_\_\_\_  
*(used for staff shirt order)*

Current Mailing Address \_\_\_\_\_

City State Zip

Permanent Mailing Address \_\_\_\_\_

City State Zip

Home Congregation \_\_\_\_\_

City State

**What position(s) would you like to apply for?**  
*(See job descriptions for each camp on LO website)*

<input type="checkbox"/>	Counselor	<input type="checkbox"/>	Support Staff
<input type="checkbox"/>	Healthcare	<input type="checkbox"/>	Food Service
<input type="checkbox"/>	Wrangler/ Asst. Wrangler	<input type="checkbox"/>	Other _____

**Do you have a site preference?**

- NeSoDak    Klein Ranch  
 Outlaw Ranch    Joy Ranch  
 **Atlantic Mountain Ranch (AMR)** *(please choose program interest)*  
 Fort Courage    AMR Adventures    Servant Camp

**Do you hold certification in any of the following:**  
LIST EXPIRATION DATE

<input type="checkbox"/>	Basic First Aid	<input type="checkbox"/>	Lifeguard / WSI
<input type="checkbox"/>	Wilderness First Aid	<input type="checkbox"/>	Small Watercraft
<input type="checkbox"/>	Other Advanced First Aid	<input type="checkbox"/>	CPR
<input type="checkbox"/>	EMT	<input type="checkbox"/>	Horsemanship

**Are you pursuing or will you have any other certifications by summer?** If so, What?

**DRIVERS:** (Some positions require staff to drive camp vehicles)

Drivers License No. \_\_\_\_\_ State \_\_\_\_\_

Birthdate \_\_\_\_\_

Do you have a CDL?  YES  NO

In the Past 3 Years: # of Tickets \_\_\_\_\_ # of Accidents \_\_\_\_\_

**Have you ever been accused or convicted of any violent crime, criminal sexual behavior, or crimes against children?**

NO  YES

*If YES, please attach separate sheet with explanation*

**Please answer the following questions honestly and as completely as possible. Please attach another page if necessary.**

Why do you want to work in a Christian camp this summer?

How do you see your salvation being obtained?

- a) All my doing                      c) Mostly my doing- some of God's  
b) All God's doing                  d) Mostly God's doing- some of mine

Write a brief statement that describes your Christian faith. What are your core beliefs?

## CAMPING SKILLS AND INTERESTS

(Check items that are a skill for you and star your interests)

Canoeing	Guitar
Swimming	Piano / Keyboard
Kayaking	Other Instruments (List)
Lifeguarding	Song Leading
Hiking	Acting
Backpacking	Dance
Horseback Riding	Arts & Crafts
Ropes Challenge Course	Photography
Biking	Computers
Bike Repair	Worship
Group Building Games	Bible Study
Sports (List)	Working with Teenagers
Foreign Language (List)	Working w/ Young Children
American Sign Language	Cooking
construction/carpentry	Outdoor Cooking
<b>List any other skills:</b>	

## EMPLOYMENT OR VOLUNTEER EXPERIENCE

Please list all work, internship, and volunteer positions within the last five years. List your current or most recent employer first. Complete all information requested, including an accurate mailing address.

Applications without complete information cannot be processed and will be returned to you. This information is needed to complete the background check. Please copy and use another sheet if needed.

Company: \_\_\_\_\_  
 Company Address: \_\_\_\_\_  
 Company City/State/Zip: \_\_\_\_\_  
 Co. Phone: \_\_\_\_\_  
 Position \_\_\_\_\_  
 Start Date: month/year: \_\_\_\_\_ End date: month/year \_\_\_\_\_  
 Supervisor \_\_\_\_\_  
 Youth Related? \_\_\_\_\_

Company: \_\_\_\_\_  
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## BACKGROUND CHECK

The employment/volunteer history information you provided will be used to complete your background check. In order for your application to be complete, you MUST complete, sign, and mail to the camp to which you are applying the "Background Authorization Form". This document may be downloaded at <http://www.losd.org/staff/employment.html>

## REFERENCES

Three written references are needed. Use pastors, teachers or employers. **NOTE:** Peers **will not** be included as one of the three required references. You are responsible for sending the form to your references, along with a stamped envelope addressed to the camp you are applying to. Forms are available to print online at [www.losd.org/forms](http://www.losd.org/forms) or completed at [www.losd.org/staff/reference\\_form.html](http://www.losd.org/staff/reference_form.html). Please list below those you are asking to fill out your reference forms.

1. Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_

2. Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_

3. Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_

**As we consider your availability to work at camp this summer, please list any special times you need off** (other than the regular Friday 5:00 through Sunday morning). Dates of employment for **Outlaw & Atlantic Mountain Ranch (AMR)** are May 27 to August 11, **NeSoDak** are May 20 to August 11 and **Klein** are May 27 to August 4.

Lutherans Outdoors in South Dakota considers applicants without regard to race, religion, color, sex, national origin, or presence of a non-job related handicap.

## VERIFICATION

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

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**Please mail to your site preference.**

**Outlaw & Atlantic Mountain Ranches**  
Rev. Molly Sasser-Goehner  
12703 Outlaw Ranch Rd  
Custer SD 57730  
**Phone:** 605.673.4040  
**Email:** outlaw@losd.org

**NeSoDak & Klein Ranch**  
Teri Gayer  
3285 Camp Dakota Dr  
Waubay SD 57273  
**Phone:** 605.947.4440  
**Email:** nesodak@losd.org

**Joy Ranch**  
Betsy Debertin  
16633 448th Ave.  
Florence, SD 57235  
**Phone:** 605-886-4622  
**Email:** joyranch@losd.org



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