



Summer Staff Position Overview

Join us for a summer you will never forget!

Below are the jobs that NeSoDak has for the Summer of 2024.

Each position requires different strengths and will have different challenges.

We Build Leaders, and nurture strong and confident individuals through two weeks of staff training. These Leaders will be equipped to Welcome All, Explore Faith, Care for All Creation, while they Connect at the Water.

This job will help you grow in your faith and your personal self in ways you can't yet imagine or know!

Assistant Program Directors - 1 positions

Must be 21 years of age prior to camp start date; have a clean driving record.

Assistant Program Directors will provide leadership and mentorship for the summer ministry team.

APDs will be responsible for implementing the daily schedules, be aware of the weather, activity set up, and supporting counselors in their day-to-day roles. APDs will be working with youth leaders and pastors, will have some administrative duties, be expected to communicate with parents and advisors, and have other duties as assigned to help camp run effectively. As Leadership Staff, the hours expected will vary each week depending on the camps held and staff present.

APDs report to Program Director and Camp Director

Preferred Experience: Assistant Program Directors need to have one year of camp experience and have previous leadership experience (on campus, camp, or related field).

Organization and attention to detail are a must.

Compensation: Room and Board, \$450 weekly

Waterfront Assistant Program Director – 1 position

This individual needs to be 21 years of age prior to camp start date; have a clean driving record; having done one season of Lifeguard duties.

The Waterfront Coordinator will focus on maintaining a safe waterfront program. This includes continuing development of safety and risk management procedures. The Waterfront Coordinator will be responsible for organizing the beach for swimming time, when boating activities can happen, keeping lifeguards in check and organized; to maintain a clean boathouse and that all boats would be taken care of properly. Any other aquatics programs would be organized with an emphasis on creativity, community engagement, and safety. The Waterfront Coordinator will support adventure instructors, counselors, lifeguards and campers. The Waterfront Coordinator will be responsible for watching weather and making sure camp is safe when weather comes.

The Waterfront Coordinator is Leadership Staff and reports to the Program Director and Camp Director.

Preferred Experience: This individual is current on First Aid, CPR/AED, and lifeguard certifications. At least one summer camp experience. NeSoDak will work with individuals interested in obtaining their certifications.

Compensation: Room and Board, \$425 weekly

Day Camp Assistant Program Director - 1 position

This individual needs to be 21 years of age prior to camp start date; have a clean driving record;

The Day Camp Coordinator position will provide leadership to the team that goes to day camp. This position will be the organizer of schedules, rotations and other information to make the program run smoothly for the site and for the camp. This position will have administrative duties to make sure all paperwork is provided to the day camp locations; collect, return, and file at NeSoDak. This position will be attending all day camps throughout the summer, and is the primary contact between the day camp locations and NeSoDak. This position is Leadership Staff. The Day Camp Coordinator reports to the Program Director and Camp Director
Preferred Experience: One summer of camp experience; excellent communication skills, willing to be a leader.
Compensation: Room and Board, \$425 weekly

Counselor – 13 positions

Must be at least 18 years old prior to camp start date, one year out of high school.

A Counselor will be responsible for the safety and camp experience of 6-10 youth each week and must be able to confidently plan, lead, and participate in creative and innovative camp programming. Counselors will also participate in our Day Camp Program, being sent to various communities to bring camp to the church. Counselors will rotate through a variety of different positions throughout the summer, including, but not limited to: support staff, kitchen assistant, site help, day camp counselor and onsite counselor with a cabin. The Counselor will act as a role model and leader by managing risk, providing hospitality, and acting as a servant. A Counselor will facilitate Bible study and lead other games and activities in small and large group settings. A Counselor is Program Staff, and reports to the Program Director.

Preferred Experience:

NeSoDak will work with individuals interested in obtaining their lifeguard and WFA certifications.

Compensation: Room and Board, \$400 weekly (first year)

Parent Communicator – 1 position

This individual needs to be 18 years of age prior to camp start date;

The Parent Communicator is responsible for taking pictures and videos each week for use in sharing with parents as well as marketing, emailing parents, keeping the social media pages up to date, and printing off the camper emails as well as delivering the emails and mail received during the week. This position works closely with the Program Director to maintain the Facebook and Instagram accounts. This position is also responsible for the canteen inventory, tracking and weekly monitoring of our sales. This position is expected to help with worship, games, kitchen help, cleaning, site, and all other activities and responsibilities as assigned. This position is program staff and reports to the Program Director.

Preferred Experience: This individual should have experience with photography, graphic design, communication and different social media platforms.

Compensation: Room and Board, \$350 weekly (first year)

Kitchen Assistant – 2 position

This individual needs to be 18 years of age prior to the camp start date; have a knowledge of food service.

The Kitchen Assistant is responsible for assisting with food preparation, serving, and consequent clean-up, while maintaining appropriate food safe procedures. The Kitchen Assistant needs to be prepared to do multiple aspects of food service including food preparation, cleaning, and using institutional kitchen equipment. The Kitchen Assistant will be expected to assist with camp games and worship as needed and available. The Kitchen Assistant is Kitchen staff and reports to the Hospitality Manager.

Preferred Experience: Current certification or licensure that meets South Dakota Department of Health regulations and standards. NeSoDak will work with individuals interested in obtaining their certification.

Time in a food service setting.

Compensation: \$15/hour

DeckHand – 3 positions

Must be 16 years of age prior to camp start date

A DeckHand will be responsible for ensuring the cleanliness of the lodge and dining hall, assist with serving of meals and KP, and help with site work. Additionally, the DeckHand will also help to lead programming and be asked to be a counselor or fill other positions throughout the summer. This summer of service will provide the DeckHand opportunities to learn and work behind the scenes in making camp function. The DeckHand position is support staff and reports to the Program Director and Hospitality Manager.

Preferred Experience: No experience necessary; all things will be taught.

Compensation: Room and Board, \$350 weekly

Maintenance Assistant – 1 position

Must be 18 years of age prior to camp start date; one year out of high school;

The Assistant Maintenance Coordinator is responsible for ensuring that the facilities are kept clean and in good repair. This position will report directly to the year round Site and Facilities Manager. The Assistant Maintenance must be comfortable operating motorized equipment and tools, such as mowers and weed eaters, and any power tools. Current First Aid and CPR/AED certifications are required and provided during staff training for all staff. The Maintenance Assistant is site staff.

Preferred Experience: Experience with maintenance needs, tools, and equipment.

Compensation: Room and Board, \$350 weekly

For more information about any particular position,
please connect with

Jake Jacott, Program Director at jake@losd.org

Marti Knudsen, Camp Director at marti@losd.org

Or to apply, simply go here <https://www.losd.org/employment>